1. <u>Call to Order</u>

President Johnson called the Meeting to order at 6:00 p.m.

Roll call was taken:

	Present	Absent
Gibbs		X
Johnson	X	
Linder	X	
Karg	X	
Snyder	X	

<u>Staff in attendance</u>: Joe Vallez, Executive Director, Mary Dickson, Park District Attorney.

2. Approval of Agenda

It was moved by Commissioner Linder, seconded by Commissioner Karg to approve the Agenda, as presented.

In discussion, President Johnson noted that the Commissioners were to attend a meeting of the School Board at 7 p.m., and therefore he asked that the agenda be amended to allow action items to be discussed immediately after public comment. All other reports will be held to the next Board meeting. He invited Commissioners who had any questions relative to Mr. Vallez report to contact him personally if the matter could not wait until the next meeting.

The Commissioners agreed to amend the agenda as discussed.

On a roll call vote:

ROLL CALL	Ayes	Nays	Absent
Johnson	X	-	
Karg	X		
Gibbs			X
Linder	X		
Snyder	X		

Motion carried.

3. <u>Approval of Minutes</u>

It was moved by Commissioner Linder, seconded by Commissioner Karg to approve the minutes of the regular meetings of November 17, 2021 and December 15, 2021 as presented.

On a roll call vote:

ROLL CALL	Ayes	Nays	Absent
Johnson	X	-	
Karg	X		
Gibbs			X
Linder	X		
Snyder	X		

Motion carried.

4. <u>Approval of Accounts Payable and Payroll</u>

It was moved by Commissioner Linder, seconded by Commissioner Karg, to approve Accounts Payable dated 12/29/21 of \$140,630.74, Payroll dated 12/17/21 of \$160,692.85, and Payroll dated 12/30/2021 of \$101,043.50 for a Grand Total of \$402,367.09 and Accounts Payable dated 1/13/2022 of \$215,299.41 Payroll dated 1/14/22 of \$92,727.49 for a Grand Total of \$308,026.90.

On a roll call vote:

ROLL CALL	Ayes	Nays	Absent
Johnson	X	-	
Karg	X		
Gibbs			X
Linder	X		
Snyder	X		

Motion carried.

5. Recognition of Visitors/Public Comment

Resident Kim Moreno commented on the following:

- a. She has two children of elementary age in Park District Junior basketball and questioned the reasons for the District's stringent rules relative to COVID-19 in comparison to other Districts.
- b. She questioned why the District did not have on-line registration.

Mr. Vallez responded to both questions providing background on the effect COVID-19 has had on employees and the District's ability to operate a safe environment for patrons. On line registration will be available in the next 3-5 months. The cost is approximately \$40,000 and requires IT integration with other District programs.

6. Action Items

A. Ordinance #567 An Ordinance Authorizing an Amendment to the Bensenville Park District Personnel Policy Manual Adding a Provision for Employee Cooperation and Eliminating Chapter X Job Descriptions

Commissioner Linder moved, seconded by Commissioner Snyder to adopt Ordinance #567 An Ordinance Authorizing an Amendment to the Bensenville Park District Personnel Policy Manual Adding a Provision for Employee Cooperation and Eliminating Chapter X Job Descriptions.

In discussion, Mr. Vallez informed the Board as to the purposes of the amendment. Commissioner Linder stated he did not have a copy of the Ordinance and wanted to review it prior to approval.

Commissioner Linder moved, seconded by Commissioner Karg to table consideration of Ordinance #567 to the next meeting.

On a roll call vote:

ROLL CALL	Ayes	Nays	Absent
Johnson	X	·	
Karg	X		
Gibbs			X
Linder	X		
Snyder	X		

Motion carried.

B. Ordinance #568 Ordinance providing for the issue of approximately \$379,455 General Obligation Limited Tax Park Bonds, Series 2022A, for the payment of land for parks, for the building, maintaining, improving and protecting of the same and the existing land and facilities of the District and for the payment of the expenses incident thereto, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof

Commissioner Karg moved, seconded by Commissioner Snyder to adopt Ordinance #568 Ordinance providing for the issue of approximately \$379,455 General Obligation Limited Tax Park Bonds, Series 2022A, for the payment of land for parks, for the building, maintaining, improving and protecting of the same and the existing land and facilities of the District and for the payment of the expenses incident thereto, providing for the levy of

a direct annual tax to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

In discussion, a representative of the District's bond house informed the Board that this annual bond sale netted nine bids with the low bidder being State Bank of Wonder Lake, which offered a .46% interest rate. The allowed the District to bond additional funds which are used for capital projects. The motion was adopted to award the bid to State Bank of Wonder Lake.

On a roll call vote:

ROLL CALL	Ayes	Nays	Absent
Johnson	X	•	
Karg	X		
Gibbs			X
Linder	X		
Snyder	X		

Motion carried.

C. Tax Consortium Agreement

Commissioner Linder, seconded by Commissioner Snyder, moved to approve the Tax Consortium Agreement.

In discussion, Ms. Dickson informed the Board this is an annual item whereby the District agrees to engage counsel with fellow taxing bodies to oppose select requests for reduction in property valuation where the loss of valuation will affect the individual taxing bodies through lowering available property taxes.

On a roll call vote:

ROLL CALL	Ayes	Nays	Absent
Johnson	X	•	
Karg	X		
Gibbs			X
Linder	X		
Snyder	X		

Motion carried.

D. COVID-19 Temporary Sick Time Policy

Commissioner Linder, seconded by Commissioner Snyder, moved to approve the COVID-19 Temporary Sick Time Policy.

In discussion, Mr. Vallez presented the purposes of the Policy and the additional benefit it would provide to District employees in direct response to the continuing spread of COVID-19. In response to Commissioner Linder's questions, Mr. Vallez stated the intent was to allow the District discretion to halt the policy once the threat of COVID receded. The 10 days in COVID-19 sick pay is not meant to "roll over" or "accumulate," although if the policy stays in place, an employee who uses 5 days this year could have 5 days next year to use. After discussion, the Board determined that the Policy should be available only in the current calendar year, and, therefore, inserted the end date of December 31, 2022.

On a roll call vote:

ROLL CALL	Ayes	Nays	Absent
Johnson	X	-	
Karg	X		
Gibbs			X
Linder	X		
Snyder	X		

Motion carried.

E. COVID-19 Travel Policy

Commissioner Linder, seconded by Commissioner Snyder, moved to approve the COVID-19 Travel Policy.

In discussion, Mr. Vallez presented the purposes of the Policy. Commissioner Linder questioned why the policy requires testing of individuals who go out of state without regard for the place of travel and the incidence of COVID in those places. By comparison, he stated that downstate Illinois might provide more serious concern for COVID and yet an employee traveling in state is not required to test to return to work. He also stated he believed policy restrictions were a violation of employee rights.

To allow additional consideration of the policy, Commissioner Karg moved, seconded by Commissioner Snyder to table the policy to the next Board meeting.

On a roll call vote:

ROLL CALL	Ayes	Nays	Absent
Johnson	X	-	
Karg	X		
Gibbs			X
Linder	X		
Snyder	X		

Motion carried.

7. <u>Closed Session and Adjourn</u>

It was moved by Commissioner Linder, seconded by Commissioner Karg, to adjourn into closed session at 6:47 p.m. pursuant to the Open Meetings Act, sections 2(c)1 and 2 (c)11, to discuss, respectively, personnel and probable litigation.

On a roll call vote:

ROLL CALL	Ayes	Nays	Absent
Johnson	X	-	
Karg	X		
Gibbs			X
Linder	X		
Snyder	X		

Motion carried.

The meeting stands adjourned.

Approved:		
President Rich Johnson	Secretary	